

Southeast Delco School District's

Comprehensive Planning

Board of Directors' Meeting Presentation



Brenda G. Wynder, Ed.D.
March 24, 2022

Overview

- Comprehensive Planning Meeting Agenda
- Stakeholders Represented
- Mission/ Vision Activity
- Reflections
- Emerging Themes
- Next Steps/ Upcoming Meetings

Agenda

March 16, 2022

6:00 p.m.	Welcome / Introductions
6:05 p.m.	Purpose of District Planning
6:10 p.m.	Overview of the Process Current Vision and Mission
6:20 p.m.	Subcommittee - Vision and Mission Development
7:30 p.m.	Whole Group Discussion
7:50 p.m.	Reflections
7:55 p.m.	Plus/Delta

Stakeholder Acknowledgements

- Board of Directors
- Central Office Administrators
- School Administrators
- Teachers and Specialists
- Support Staff
- Parents and Guardians
- Students
- Community Agencies/ Businesses
- Religious Organizations
- Elected Officials
- University of Pennsylvania & Delaware County Community College
- Delaware County Intermediate Unit



Purpose of District Planning

- “Comprehensive planning is critical to leading school improvement work for every Local Education Agency (LEA). To prepare for the development of this plan, it is important to establish key individuals to lead this process and ensure accuracy in contact information for the LEA. Establishing a committee inclusive of a diverse group of stakeholders is critical to the success of the comprehensive planning process. ” (*Pennsylvania Department of Education*)
- “The Every Student Succeeds Act (ESSA) requires each state, local education agency (LEA), and school to consult with an array of stakeholders on issues ranging from how best to allocate funds to how to support schools that serve high-need students. This gives states and districts a chance to commit to engagement with all stakeholders in an ongoing and meaningful way. ” (*Pennsylvania Department of Education*)



Sub-Committees

- Special Education and Gifted Students - Dr. Deborah Gibbs-Tapper, Mr. Charles Baxter
- New Teacher Induction - Dr. Shannon Reddick- Smack, Mr. Craig Butler
- Professional Development - Dr. Guy Lowery, Mr. Brian Wilson
- Academic Standards and Assessments – Dr. Jeff Ryan, Mrs. Jennifer Peterson



Student Focus Groups

- Mrs. Nikeya Fisher and Mr. Mark Pontzer
- Mrs. Stefanie McDevitt and Mr. Kevin Curry
- Ms. Cassandra Willis and Mr. Tyrone Rorie

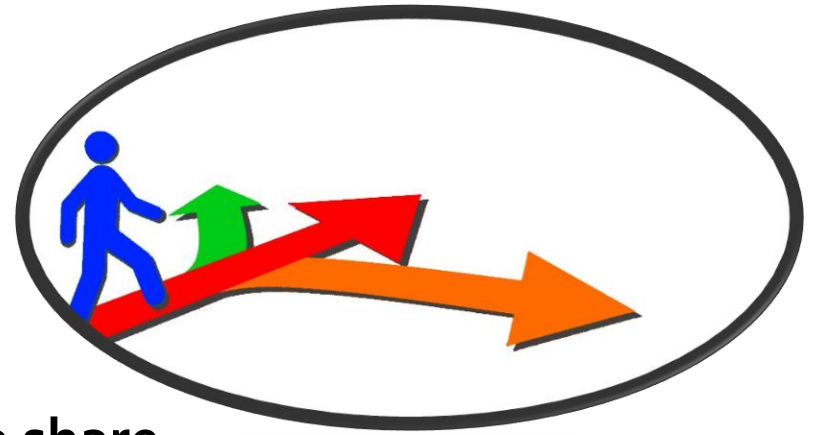


Crafting Vision and Mission Statements

- Project five to 10 years in the future.
- Dream big and focus on success.
- Use the present tense.
- Use clear, concise, jargon-free language.
- Infuse it with passion and make it inspiring.
- Align it with your business values and goals.

A vision statement details where the organization aspires to go. A mission statement defines the organization's business, its objectives, and how it will reach these objectives.

Step One



Make two columns on a piece of paper. Be prepared to share.

Vision	
Words to Keep	Replacement Words

Mission	
Words to Keep	Replacement Words

Step Two



Discussion

Vision
Words to Keep

Mission
Words to Keep

Step Three



Discussion

Vision
Replacement Words

Mission
Replacement Words

Final Step



Discussion: What can students, parents, community members and staff do to help Southeast Delco become one of the best districts in Delaware County?

Shared Values

Time to Share

- Special Education and Gifted Students - Dr. Deborah Gibbs-Tapper , Mr. Charles Baxter
- New Teacher Induction - Dr. Shannon Reddick- Smack ,Mr. Craig Butler
- Professional Development - Dr. Guy Lowery ,Mr. Brian Wilson
- Academic Standards and Assessments - Dr Jeff Ryan, Mrs. Jennifer Peterson



Future Meetings

April 7, 2022 6:00 p.m. - 8:00 p.m.	Overview Small Group Discussions and Planning Whole Group Presentations Reflections Plus /Delta
May 18, 2022 6:00 p.m. -8:00 p.m.	Review Previous Session Small Group Discussions and Planning Next Level of Work Reflections Plus/ Delta

Plus/Delta



Plus- What went well?	Number of Responses
Good participation and collaboration in the groups	25
Diverse stakeholders	7
Great to have student involvement and student voice	11
Good opening/Good start to the meetings	3
The presentation and moderator	5

Delta- What were the areas of improvement?	Resolution
Low number of students in some groups.	There was some difficulty logging into Zoom. Students had to be resent access to the meeting link. It will be requested that students check their links prior to leaving school.
Utilize a whiteboard for people that are visual learners.	When feedback is being provided, the responses will be displayed on the screen.
I would have liked more time for discussion.	The small group time will be increased for the next two meetings.



Southeast Delco School District

